



Filip REYNIERS

Director

filip.reyniers@ipisresearch.be

Wednesday 19th of July 2023

Richard Duffy
Chief Executive Officer
Petra Diamonds Limited
1st Floor, 52-53 Conduit Street
London
W1S 2YX

Via Email

Re: Community relations and Independent Grievance Mechanism of Williamson Diamond Mine

Dear Mr Duffy,

We write to seek information and clarification from Petra Diamonds Limited regarding community relations of the Williamson mine in Tanzania and the Independent Grievance Mechanism (IGM) that Petra is currently rolling out there to investigate and resolve complaints related to human rights abuses in connection with security operations of the mine.

Building on our [earlier research on community perceptions](#) of, among others, the Williamson mine, we are currently analyzing and monitoring the state of relations with local residents since the settlements reached in 2021 with 96 claimants alleging human rights abuses by private security guards at the Williamson mine.

We have undertaken several field visits to the area since July 2022 and interviewed over 100 stakeholders to get a full and nuanced understanding of the present-day situation and the efforts to improve impact on and engagement with adjacent communities at the Williamson mine. This work gives rise to a number of questions on community engagement, grievance handling, security and human rights impact, and the tailing storage facility failure. You will find these questions, on which we are hoping to get Petra's answers, in attachment.

IPIS is a non-governmental organization based in Antwerp, Belgium that undertakes research, policy advice and support to diverse stakeholders to improve the impact of natural resource exploitation on security, development and human rights. We plan to publish a report with the main findings of our

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grassroots research and the lessons we draw from the evolving approach towards community relations around the Williamson mine for this and other mining operations.

IPIS attaches great importance to nuanced analysis and reporting, reflecting all available and relevant information and presenting the topics we study in their full complexity. In this light, we are committed to duly including Petra's responses to the attached questions in our analysis, as well as any other information that you think may be relevant for our work. In order to allow us sufficient time for processing this information, we welcome Petra's response by 18 August 2023.

We understand that Petra concluded a transaction agreement on 31 May 2023 to sell 50% less one share of its stake in Williamson to and Pink Diamonds Investments Limited, a company nominated by the Tanzanian Taifa Mining & Civils Ltd. Both entities will thereby own 31.5% in Williamson, with the balance held by the Tanzanian government. As the questions annexed relate to findings from research that predates this transaction agreement, as well as to the IGM that is put in place by Petra, we are addressing this communication to you.

Please send your responses and any other information you would like us to consider to filip.reyniers@ipisresearch.be. If you have any further questions or comments, don't hesitate to contact us.

We look forward to hearing from you.

Yours sincerely,



Filip Reyniers
Director